



## **Cornish Claycutters Baseball Club Health and Safety Policy**

### **1. Introduction**

The health and safety of all members, players, coaches, volunteers, and visitors of The Cornish Claycutters Baseball Club is of paramount importance. This policy outlines the measures we have in place to promote a safe and secure environment for all participants, taking into account the specific needs of both the pan-gender adult baseball team and the pan-gender Cornish Piskies Youth Program.

### **2. Responsibilities**

#### **a. Club Management**

The club's management is responsible for establishing and maintaining an effective health and safety management system. This includes conducting risk assessments, providing adequate resources for health and safety, and regularly reviewing and updating policies.

#### **b. Coaches and Team Managers**

Coaches and team managers must ensure that health and safety standards are upheld during all club activities. They are responsible for communicating and enforcing safety guidelines to their respective teams and for reporting any incidents or hazards to the club management promptly.

#### **c. Players and Participants**

All players and participants are expected to follow safety guidelines and instructions given by coaches and team leaders. They should be aware of potential risks associated with the sport and act responsibly to avoid accidents and injuries.

### **3. Risk Assessments**

The club will conduct regular risk assessments for all activities, facilities, and equipment used by the pan-gender adult baseball team and the Cornish Piskies youth program. These assessments will identify potential hazards and establish control measures to minimize risks.

### **4. Facilities and Equipment**

#### **a. Facilities**

All club facilities will be regularly inspected to ensure they meet health and safety standards. This includes the baseball fields, dugouts (or dugout areas), clubhouses, and any other areas used during practices, games, or events.

#### **b. Equipment**

The club will provide appropriate and well-maintained equipment for all activities. Coaches and team managers must regularly inspect equipment and report any defects or issues to the management for immediate resolution.

**5. First Aid and Medical Support**

The club will have trained first aiders available during all activities. First aid kits will be accessible at the playing fields and other relevant areas. For any serious medical incidents, emergency medical services will be contacted promptly.

**6. Child Protection and Safeguarding**

a. Youth Program

The club will adhere to strict child protection policies to ensure the safety and well-being of young participants (ages 5 and above). All coaches and volunteers working with the youth program will undergo relevant background checks and safeguarding training.

b. Anti-Discrimination Policy

The Cornish Claycutters Baseball Club is committed to maintaining an inclusive and respectful environment. Discrimination or harassment based on gender, race, ethnicity, age, or any other characteristic will not be tolerated.

**7. Emergency Procedures**

The club will have documented emergency procedures in place for various scenarios, including fire, severe weather, and injury incidents. All participants will be made aware of these procedures and should follow them when necessary.

**8. Communication**

Health and safety information, policies, and updates will be communicated to all members, participants, and volunteers through the usual communication channels.

**9. Training and Education**

The club will provide health and safety training for coaches, team leaders, and volunteers. This training will cover relevant topics such as first aid, emergency procedures, child protection, and equipment handling.

**10. Review and Improvement**

This health and safety policy will be regularly reviewed to ensure its effectiveness and compliance with current regulations. Any necessary improvements or updates will be made accordingly.